

SENIOR ECOLOGIST

Please apply through: www.thelandbetween.ca/hiring
info@thelandbetween.ca
info@turtleguardians.ca
705-854-2888



OVERVIEW

Location: Haliburton, Hastings, Peterborough, Lennox-Addington, or Muskoka

Employment type: This role can be a Full Time Seasonal (35 hrs/week) position for candidates qualifying for Youth Employment Strategy subsidies between the ages of 15 and 30, or Part Time at 15-20 hours per week for candidates over the age of 30 years old.

Rate of pay: \$23.00 - \$26.00/hour depending on experience

Anticipated start: April/May 2025



JOB DESCRIPTION

The Land Between is seeking a senior ecologist to assist the COO and partners in delivering priority projects and actions related to a large conservation strategy for the region, under our Community Nominated Priority Places grant, and which includes:

- working with Toronto Zoo and landowners on bat monitoring,
- working with experts and partners in Motus bird tower installation and monitoring of eastern whipoorwill and nightjars
- Working with partners and staff, and members of the public on habitat and wildlife inventories, including targeted efforts to assess skink and snake habitats and observations
- Working with the GIS specialist and advancing efforts to assess priorities and map state of the resources including for invasive phragmites etc.

The role will also include identifying ways and creating media and marketing to advance partnerships and efforts for:

- Bee cities
- Bird Friendly cities

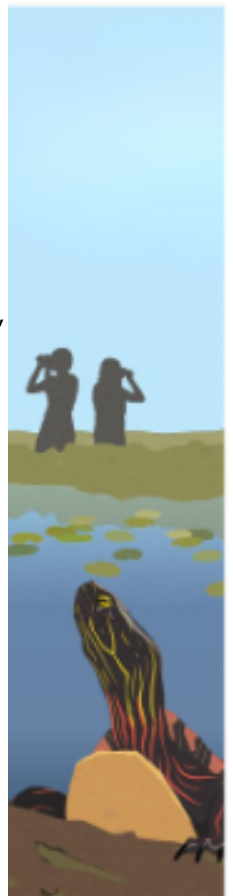
The role involves working with the COO and Council to advance skills and knowledge and collaboration in the sector by:

- Running Talking Circles and conferences to highlight trends, findings, or to discuss emerging issues
- Updating social mapping within the larger Conservation Strategy
- Updating conservation strategy goals

The incumbent will also work with Miradi and Open Standards to identify strategic actions

Other aspects of research may be required such as research scope and program design, research protocol development, and field research beyond the above identified targets.

Other aspects of project management will be required such as the creation of outreach materials, social media posts, data management and collections etc.



SENIOR ECOLOGIST CONT'D

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Position Requirements

- Note: As of 2025, the charity has decided to change the requirements of this position, where a minimum of an advanced degree in environmental science or biology (MSc) or a minimum of five years of experience is required.
- Preference will be for candidates that are eligible for Canada Summer Jobs (Between 15-30 years of age and a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment), however, all applicants are encouraged.

Skills

- Strong background and experience in conservation biology or similar disciplines
- Advanced computer skills
- Understanding of data standards, data capture protocols and data integrity needs
- Accountability, humility, and integrity to be able to work with the public and team members cohesively.
- Project management experience, whether in research project design and supervision, or as a senior member of a conservation project
- Knowledge of and respect for Species at Risk legislation, Natural Resource and Planning legislation.

